



# Alfred & Victoria Associates Limited

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# Corporate Profile

1

Introduction

2

What We Do

3

Training Services

4

Recruitment

5

Consulting Services

# Introduction

**ALFRED & VICTORIA ASSOCIATES** has become one of the most sought after Human Capital Development Organization in recent times. She is fast becoming the distinguished strategic partner required in all sectors of the economy, and also in the fast growing world of outsourcing which is now in huge demand in all profession. AVA delivers optimal value & Return of Investment (ROI) through Empowerment and continuous Improvement by creating a niche in the development of Human Resources in various sectors of the economy. With the dynamic revolution of job descriptions & retention in the workplace which is one the challenges in today's competitive market, no wonder millions of Nigerians have evolved with this career advancement & development. Gradually, Entrepreneurs and corporate bodies are aligning with the trends and standards of the international market competing with their counterparts in other countries and even emerging at the fore front of globalization.



# Introduction

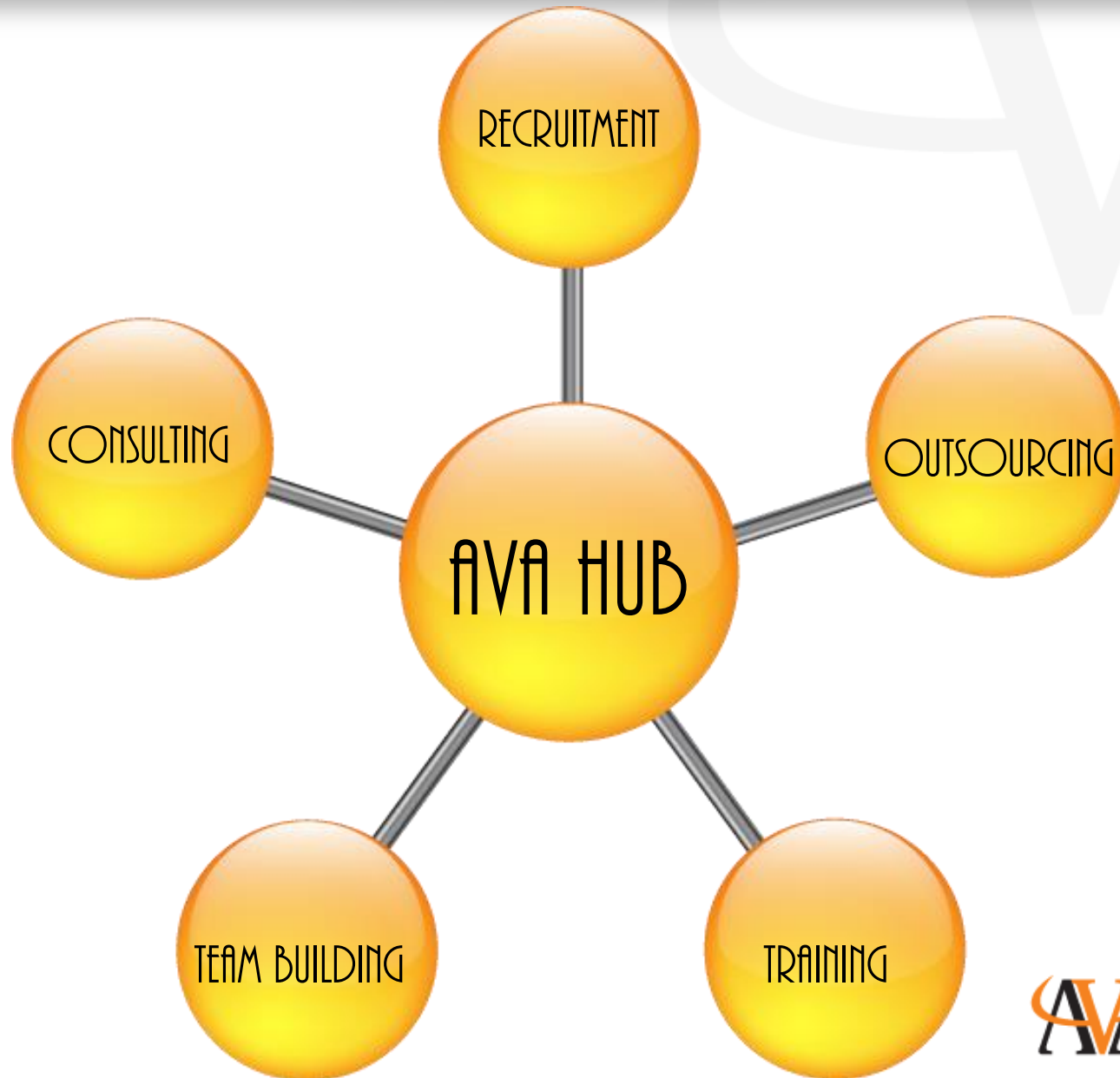
Today's market is faced with different challenges of the Organizations constantly failing due to lack of adequate empowerment for their employees, cost reduction, high staff turnover, outsourcing amidst 'troubled waters'. With this, employers of labor, public & corporate bodies have embraced and seen the need to increase profitability based on best practice in the face of competition by using world class proven methodologies & framework. The Benefits of having a strategic partner in career & organizational development cannot be over-emphasized as it not only gives the needed knowledge but also a professional advantage, it goes as far as increasing and improving working conditions, gives the competitive advantage in areas of human resource acquisition in order to achieve positive bottom-line results. We are a group of seasoned professionals from different fields with a common goal of achieving excellence. We will set the trend by delivering timely and innovative solutions with high professionalism. We are proactive, responsive and customer friendly, realizing that People and organizations are the ultimate beneficiary of our services by acquiring & equipping employees with the right knowledge & experience who have a hindsight of effective Change Management.

# Who We Are



We are the hub of highly experienced and certified professionals with proven structure framework that will guide you along the path of business optimization.

# What WE Do!



# Staff Training

- Company Customized /Workshops/Seminars/Trainings
- Project Management
- Quality Management
- Risk Management
- Finance
- Soft Skills
- Customer Service Focus on Marketing
- Business Analysis
- Human Resources
- Facilities Management
- Customer Service Focus on IT Service Management
- New Employee Induction/On-boarding
- Team Bonding Activities
- Middle Level Management Trainings
- Leadership & Executive Training
- Telecommunication
- Youth Empowerment Programs
- Programming Languages
- Long Distance Executive MBAs Partnerships
- Change Management
- Multiplatform Native Mobile App Training (iOS, Android, Windows, BlackBerry)



- Employee Selection: Sales, Technical, Admin, HR, Procurement, Finance etc
- Head hunting: Interns, Graduate trainees, Supervisors, Managers, Senior Managers, Executives ( Directors & CIO, CEO, CFO, CMO, CHRO) local & Expatriates (British, Indian, American & Australian)
- Aptitude Tests
- Screening Process
- Interviews
- On-boarding Support
- Job Performance Evaluation
- Career Counseling/Coach



# CONSULTING SERVICES

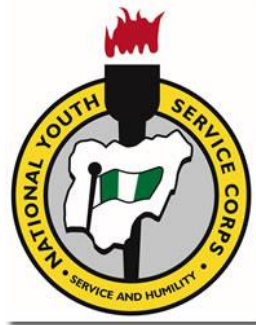


- IT Service Delivery
- IT Operational Model
- Project Management
- HR Outsourcing
- Call Centre Outsourcing & Operations
- Customer Service Outsourcing & Operations
- E- / Learning Management Solutions
- Research & Development Centers
- ICT Centers for Schools
- HR Payroll Setup
- PMO Setup ( Agile & Waterfall Methodology)
- Organizational Development
- Process Engineering & Automation
- Outsourced HR Operations
- Business Templates Design
- Multiplatform Native Mobile App development



Client Menu

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Thank  
You!