



Equipping HR Professionals for Strategic Impact

HR Specialist Upgrade Training Program

- Deepen Expertise • Master Advanced HR Skills
- Lead with Impact



Audience

The role of HR has evolved from administrative support to a **strategic business partner**. Professionals who want to grow into specialist roles need advanced skills to manage talent, drive organizational performance, and influence leadership decisions. This program provides that upgrade.

Ideal for:

- HR Officers & HR Generalists
- HR Assistants ready to specialize
- Mid-level HR Professionals seeking career advancement
- HR Managers aiming for Strategic HR roles
- Professionals preparing for **SHRM/ CIPM / HRCI** certifications



Course Description

The **HR Specialist Upgrade Program** is designed for professionals with foundational HR knowledge who want to transition into specialized and strategic HR roles. It emphasizes advanced practices, tools, and frameworks that align HR with organizational growth.



Course Outline

Core Modules Include:

- Strategic HR Management & Business Alignment
- Advanced Recruitment & Talent Acquisition Strategies
- Compensation & Benefits Planning (Total Rewards)
- Employee Engagement & Retention Techniques
- Industrial/Employee Relations & Labour Law Compliance
- Learning & Development: Building Future Leaders
- HR Analytics & Data-Driven Decision Making
- Digital HR Tools (HRIS, Payroll Systems, Analytics Dashboards)
- Change Management & Organizational Development
- Case Studies in Strategic HR Planning (Global & Nigerian Context)
- Digital Tools for Workforce Planning (HRIS, Data Dashboards)



Training Details

Duration: 5 Days

Training Fee: N250,000(excluding tax)





Thank you



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